Exhibit Four

2021-2022 and 2022-2023 Supplemental Salary Schedule for Certified Personnel

POSITION	HIGH	SCHOOL	MIDD	LE SCHOOL	ELEMENTARY	
ART ACTIVITIES SPONSOR		\$1,249.91				
BASEBALL COACH - HEAD		\$5,936.50				
BASEBALL COACH - ASST		\$3,977.46				
BASKETBALL COACH - HEAD		\$6,720.78		\$4,376.92		
BASKETBALL COACH - ASST		\$4,502.92		\$2,932.54		
CHEERLEADING COACH	(C)	\$5,936.50	(C)	\$4,063.88		
CHEERLEADER ASST COACH	(C)	\$3,977.46		\$2,722.80		
COLORGUARD COACH		\$2,033.06				
CROSS COUNTRY COACH - HEAD		\$5,312.67		\$2,655.77		
CROSS COUNTRY COACH - ASST		\$3,559.49		\$1,779.37		
DANCE/DRILL TEAM COACH	(C)	\$4,376.92		\$1,362.11		
DANCE/DRILL TEAM-ASST		\$2,932.54				
DEBATE COACH - HEAD	(A)	\$2,969.93				
DEBATE COACH - ASSISTANT	(A)	\$1,989.86				
FFA ADVISOR		\$3,281.85				
FOOTBALL COACH - HEAD		\$6,720.78		\$4,376.92		
FOOTBALL COACH - ASST		\$4,502.92		\$2,932.54		
FORENSICS COACH - HEAD	(A)	\$2,969.93				
FORENSICS COACH - ASST	(A)	\$1,989.86				
GOLF - HEAD		\$4,376.92				
GOLF - ASST		\$2,932.54				
JUNIOR CLASS HEAD SPONSOR		\$937.99				
JUNIOR CLASS ASST SPONSOR		\$628.45				
MUSIC - INSTRUMENTAL - BAND		\$5,312.67		\$626.08		\$348.94
MUSIC - INSTRUMENTAL - BAND - ASST		\$2,656.34				
MUSIC - INSTRUMENTAL - ORCHESTRA		\$2,969.93		\$626.08		\$348.94
MUSIC - INSTRUMENTAL - ORCHESTRA - ASST		\$1,484.97				
MUSIC - VOCAL		\$3,910.17		\$626.08		\$348.94
MUSICAL - ACCOMPANIST		\$1,320.00				
MUSICAL - DIRECTOR		\$2,033.06				
MUSICAL - PIT BAND DIRECTOR		\$1,100.00				
MUSICAL - VOCAL DIRECTOR		\$2,033.06				
NATL HONOR SOCIETY SPONSOR		\$626.08				
NEWSPAPER SPONSOR	(A)	\$2,033.06		\$1,249.91		
HYPE SQUAD (1) SPONSOR		\$2,969.93				
SADD SPONSOR		\$607.00				
SCHOLAR BOWL SPONSOR		\$2,033.06		\$1,249.91		
SCHOLAR BOWL SPONSOR - ASST		\$1,362.15		\$837.44		
SOCCER - HEAD		\$5,936.50				

SOCCER - ASST		\$3,977.46				
SOFTBALL COACH - HEAD		\$5,936.50				
SOFTBALL COACH - ASST		\$3,977.46				
STUDENT COUNCIL ADVISOR		\$1,485.53		\$1,249.91		\$348.94
TENNIS COACH		\$4,847.04				
TENNIS COACH - ASST		\$3,247.52				
THEATER SPONSOR		\$2,033.06				
THEATER SPONSOR - ASST		\$1,362.15				
THREE ACT PLAY DIRECTOR	(A)(B)	\$1,875.98	(A)(B)	\$1,875.98		
THREE ACT PLAY ASST DIRECTOR		\$1,256.91		\$1,256.91		
TRACK COACH - HEAD		\$5,312.67		\$3,910.17		
TRACK COACH - ASSISTANT		\$3,559.49		\$2,619.81		
VOLLEYBALL COACH - HEAD		\$5,936.50		\$3,910.17		
VOLLEYBALL COACH - ASST		\$3,977.46		\$2,619.81		
WEIGHT LIFTING COACH		\$2,188.46		\$1,800.00		
WRESTLING COACH - HEAD		\$6,329.20		\$2,033.06		
WRESTLING COACH - ASST		\$4,240.57		\$1,362.15	_	
YEARBOOK SPONSOR	(A)	\$2,033.06		\$1,249.91		\$626.08
YEARBOOK SPONSOR - ASST	(A)	\$1,362.15		\$837.44		

A - IN ADDITION TO REGULAR CLASS WORK

B - WHEN PLAY IS PRESENTED

C - INCLUDES SUMMER CAMP

D - ONE POSITION ONLY - \$\$ MAY BE SHARED AMONG COACHES